

# Coastal Bend A. Philip Randolph Institute

P. O. BOX 7074

CORPUS CHRISTI, TEXAS 78415

April 1, 1980

Mr. Glen Ford, Regional Director  
UMTA - Suite 9A32  
819 Taylor Street  
Fort Worth, Texas 76102

Dear Mr. Ford,

Please be advised that the A. Philip Randolph Institute in Corpus Christi is extremely concerned about the practices and policies of hiring and promoting employees of the City of Corpus Christi.

According to information obtained from an investigation, we find that the City of Corpus Christi has deviated considerably from their Affirmative Action Policy. For Example; Standard Instruction No. 4-21-1 which deals with disability leave with pay at the digression of department or division heads, allowed a former black employee to be denied pay when a white employee was paid under equal circumstances. A charge of discrimination (Charge #065 61520) was filed by this employee with EEOC District Office in San Antonio and is presently under investigation.

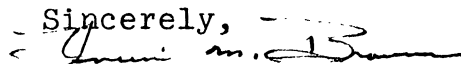
We find, based on all information available, that the City's Affirmative Action Program indicate the City of Corpus Christi is in violation of Title VII of the Civil Rights Act of 1964, The Equal Employment Opportunity Act of 1972, Executive Order 11246, September 1965, as amended Executive Order 11375, October 1967.

Be further advised that the A. Philip Randolph Institute cannot condone such inequities by the City of Corpus Christi and therefore endorse a formal complaint filed in your office by the League of Latin American Citizens, dated March 25, 1980.

If the City of Corpus Christi would indeed wish to add additional information, or meet with A. Philip Randolph Institute we will be happy to do so.

Thank you for your efforts and if additional information is needed, please do not hesitate to contact me.

Sincerely,



Irvin M. Brown

Director of Community Relations

Coastal Bend A. Philip Randolph Institute