



DEPARTMENT OF THE ARMY
CORPUS CHRISTI ARMY DEPOT
CORPUS CHRISTI, TEXAS 78419

DRXAD-MA

29 July 1976

SUBJECT: Letter of Appreciation

TO: Mr. Willie J. Davila
Airframe Process/Assembly Branch
Airframe Assembly Section, 5DB3A

1. Please accept my sincere appreciation for the outstanding job you performed in Shop 5DB1B. I am aware that these tasks were accomplished in addition to your regular assignment.
2. Your willingness and untiring efforts were highly instrumental in improving morale and increased productivity in the General Cleaning Shop.
3. The dedication you displayed is a quality that is synonymous with loyal and exceptional managers. I feel confident that such professionalism will enable you to meet future challenges with the same degree of success.

J. B. Jones
J. B. JONES
Chief, Airframe Division

CF:
201 File

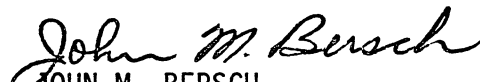
John
Please pass to Willie.
Also add my appreciation
for the efforts toward improve-
ments made. A great up lift
for an important shop in
our providing of A/C. Support



To Whom it May Concern:

04 Mar 80

In May of 1977, Mr. Willie J. Davila was loaned to Flight Test Weight and Balance Shop for 30 days, to try to reduce a back log of 23 aircraft. Without additional people or use of overtime, he was able to get the shop back on schedule. He displayed initiative, drive and excellent management ability during this time.


JOHN M. BERSCH
Chief, A/F Assembly Section



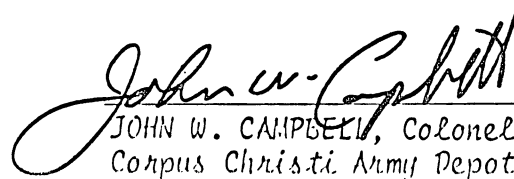
DEPARTMENT OF THE ARMY

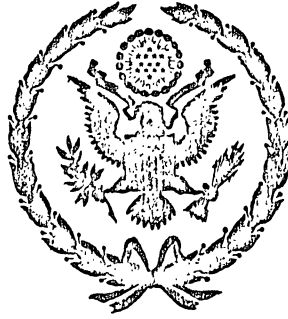
W I L L I E J. D A V I L A

IS OFFICIALLY COMMENDED FOR

*Sustained Superior Performance for the period 20 October 1973 to 21 October 1974
for which a cash award of \$250.00 was granted. During this period Mr. Davila exceeded
all requirements of his position as Aircraft Mechanic Foreman. His ability in
planning and scheduling his work, his effective use of his resources, and his sound
judgment have contributed to increased efficiency in Airframe Division and in
Directorate for Maintenance.*

18 December 1974


JOHN W. CAMPBELL, Colonel, TC, Commanding
Corpus Christi Army Depot



DEPARTMENT OF THE ARMY

W I L L I E J. D A V I L A

IS OFFICIALLY COMMENDED

FOR

Outstanding Performance Rating for the period 7 September 1976 to 6 September 1977. During this period Mr. Davila performed his assignments as Aircraft Mechanic Foreman in an exemplary manner. His skill, initiative and dedication to his tasks have merited his recognition in Airframe Division and in Directorate for Maintenance.

5 December 1977


CHARLES F. DRENZ, Colonel, TFC Commanding
Corpus Christi Army Depot, Corpus Christi, Texas

DEPARTMENT OF THE ARMY

CERTIFICATE OF ACHIEVEMENT

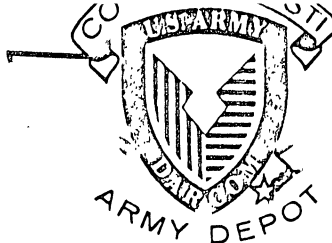
AWARDED TO

W I L L I E J. D A V I L A

During the period 20 September 1975 to 20 September 1976, Mr. Davila served as Foreman over the Airframe Assembly Line Shop with full supervisory responsibility for control over work operations for approximately twenty-five subordinate employees. Mr. Davila also took on the additional duties of supervising the Airframe General Cleaning Shop for a period of approximately two months. At the time he started, there was a severe backlog in production from this area. Through his determination and diligence, all backlog was reduced within the two-month period. Mr. Davila accomplished the reduction of this backlog in addition to his regular duties on the Assembly Line. His ability to analyze the problems, find solutions and resolve same was very commendable. Mr. Davila is a definite asset to the Airframe Division and to the Directorate for Maintenance.

8 November 1976

Richard D. Kisl
 RICHARD D. KISLING, Colonel, TC, Acting Commander
 Corpus Christi Army Depot, Corpus Christi, Texas



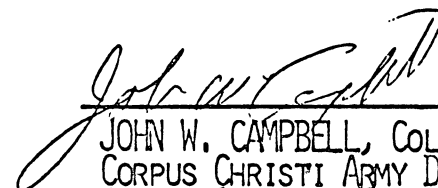
Certificate of Recognition

awarded to

W I L L I E J. D A V I L A

FOR HIS COMPLETE DEDICATION AND DEVOTION TO DUTY AS EXHIBITED BY HIS SPENDING MANY HOURS OUTSIDE NORMAL DUTY TIME DURING THE PERIOD ONE OF HIS EMPLOYEES WAS HOSPITALIZED RESULTING FROM AN ACCIDENT. HIS SPEEDY REACTION TO ASSURE THAT MEDICAL ATTENTION WAS ADMINISTERED, HIS METICULOUS ATTENTION TO DETAIL REGARDING THE NECESSARY PAPERWORK, THE HOURS SPENT AT THE HOSPITAL, AND THE ASSISTANCE PROVIDED THE EMPLOYEE'S FAMILY ARE EVIDENCE OF HIS EXCELLENT LEADERSHIP. SUCH PROFESSIONALISM AND COMPLETE DEDICATION STRENGTHENS EMPLOYEE MORALE AND REFLECTS GREAT CREDIT UPON HIMSELF, THE DIRECTORATE FOR MAINTENANCE AND THE CORPUS CHRISTI ARMY DEPOT.

4 May 1976


JOHN W. CAMPBELL, COLONEL, TC, COMMANDING
CORPUS CHRISTI ARMY DEPOT
CORPUS CHRISTI, TEXAS

Willie Davila

SDSCC-MAAA

29 Apr 86

MEMORANDUM FOR RECORD

SUBJECT: Mr. Andrew Mathis

On 24 April 86, as I was approaching my desk I observed trash around it. I had seen this type of trash on and around Mr. Andrew Mathis' desk previously. Mr. Mathis is suppose to be Production Controller of shop 5DB3H. On a different occassion, I talked to Mr. Jose Rodriguez, Mr. Mathis' leader and Mr. Guadalupe Salazar, his supervisor. I told them that Mr. Mathis' area was untidy and full of trash. My supervisor had gotten on to me because he thought it was my area also. Apparently, Mr. Mathis' supervisors addressed him because he made a feeble attempt to clean but piled all the trash in the fire lane and left it there. I asked Mr. Mathis why he had done that and he told me "to fuck myself." I told him that I did not like a disorderly place and that all the people in my area cleaned up after themselves. He proceeded to use profane and abusive language to the effect of, "you mother fucker, make me do it if you can." At that I told him to watch his language because that was very unprofessional and unbecoming of his position. He persisted in using the same vulgar language and again I asked him to stop. He then called me "an asshole and a mother fucker" and edged and taunted me. I told him I would not lose my job on account of him. He threatened me by saying, "I'll catch you some other place outside and beat the shit out of you." I became concerned and walked away. As I was walking away, he again used profanity and called me "an asshole mother fucker and that he would catch me later." I related this to Mr. Mike Ramirez my boss and he said that he would talk to Mr. Salazar.

CF:

WILLIE J. DAVILA
MIGUEL A. RAMIREZ
GUADALUPE SALAZAR

Willie Davila

WILLIE J. DAVILA
Foreman, Shop 5DB3H

SDSCC-MAAA

29 Apr 86

MEMORANDUM FOR RECORD

SUBJECT: Mr. Andrew Mathis

On April 25, 1986, I discussed situation of Mr. Andrew Mathis with Mr. Salazar, his superior. I informed Mr. Salazar that we would not condone this type of demeanor in a professional environment. He assured me that he would take care of the problem no later than Wednesday 30 April 86.

CF:

MIGUEL A. RAMIREZ
WILLIE J. DAVILA
GUADALUPE SALAZAR



MIGUEL A. RAMIREZ
Chief, AFRM Assy Sec

SDSCC-MAAA

02 May 86

MEMORANDUM FOR RECORD

SUBJECT: Mr. Andrew Mathis

1. I had talked to Joe Rodriguez and Mr. Lupe Salazar several times on Mr. Mathis threatening me, sweeping his area and sweeping the trash into my area. On 18 Apr 86 at 1520 I had swept my desk area when I came back I saw that he had swept all his trash over again by my desk. I called my boss Mike Ramirez he brought Mr. Lupe Salazar and Joe Rodriguez, Mr. Mathis' superiors and I showed them the trash. I told Mr. Lupe Salazar, Joe Rodriguez and my boss Mike Ramirez to do something because I feel that Mr. Mathis is going to carry out his threat.
2. I am informing Mr. Lupe Salazar, Joe Rodriguez and Mike Ramirez they had not done anything, so I am writing this memo holding them liable if anything happens to me. I feel that Mr. Mathis is provoked.

Willie J. Davila

WILLIE J. DAVILA
Foreman, Shop 5DB3H

CF:

Joe Rodriguez
Guadalupe Salazar
Miguel A. Ramirez

On several occasions Mr. Mather and I had words over several requests he had made out - 2765's with them, not one was made out correctly and I had wasted a lot of time in DMND because of wrong information and when I would return them to him he would use very Bad language to me and cursing everyone in DMND, and tell me not to return them to him any more, I ask him to look at the SOP and he said for me to stick the SOP and supply up my own know what. Also another expediter and myself would keep our bicycles inside the office when not in use so that when we needed to go over to Bldg. 8 for parts & supplies they would be there, when we would park them in the hangar other people would take off on them and some time we would have to wait some time for them to come back, one day when the bicycles were parked inside Mr. Mather pushed them up one at a time and threw them out in hangar doing a lot of damage to Beth Biber and using foul language, he is a very disrespectful person and I personally would quit working at CCAD if I knew I would have to work with or near him again.

Richard D. Painter
8-Aug-1984