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December 9, 1977

To: Robert W. McCuistion, President

From: Xico P. Garcia M.D.

Subject: Head Nurse Position Applicants for the Emergency Room

In regards to our past talks on the applicants for the Head Nurse position for the Emergency Room I would like to inform you as per our conversation, that the two applicants for the Head Nurse position were: Yolanda Bigley (Mexican-American), and also Josephine Patterson (Black), who had worked here in the Emergency Room, previously. Yolanda Bigley applied thru your Personnel Department and also thru Mrs. D. Brown, R.N, Supervisor - E.R., and talked to her on more than one occasion in regards to this. Also Mrs. Bigley applied for the Assistant Head Nurse position thru Mrs. D. Brown, R.N., Supervisor - E.R.

Mrs. Ruby Crawford (Mexican- American) also applied for the position the last time that it was open, and it was given to somebody else, and at this time felt that since she didn't get it the last time even though she was very much qualified and met all the job descriptions at the time, and now she had second thoughts about reapplying again.

Also, K. Goetz, brings the total of working Nurses in the Emergency Room to 15 instead of 14.

Thank you very much for your very kind attentions and time that you have dedicated to this matter.

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XPG/drg

Sincerely yours,

Dr. Xico P. Garcia M.D.