

NOV 17 1972

The Honorable Winton Blount
Postmaster General
Post Office Department
Washington, D. C. 20260

Dear Mr. Postmaster General:

I have been advised by Dr. Hector Garcia, Civil Rights Commission that the ethnic breakdowns used in the attached Post Office Department's Field Report on EEO Program for Progress have caused complaints by Mexican Americans.

Our Commission uses a slightly different format which renders adequate information and is acceptable to all concerned. The following are the breakdowns used in the EEOC report forms:

Spanish Surnamed
Negro
American Indian
Oriental
Total Employees

The "other" category could be inserted to make up the difference between the minority and total number of employees.

Please let me know if my recommendation can be adopted by the Department.

Sincerely,

Vicente T. Ximenes
Commissioner

cc: Dr. Hector Garcia ✓
Civil Rights Commissioner