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## United States Senate

COMMITTEE ON  
POST OFFICE AND CIVIL SERVICE

WILLIAM P. GULLEDGE,  
STAFF DIRECTOR AND COUNSEL

460 Senate Office Building  
Washington, D.C. 20510  
February 1, 1966

Hon. Franklin D. Roosevelt, Jr.  
Chairman  
Equal Employment Opportunity Commission  
Washington, D.C. 20506

Dear Mr. Chairman:

Thank you for your letter of January 20, 1966, with enclosures of the Spanish language posters and the clipping from the Albuquerque Journal. You are to be commended for the posters and the idea behind them. Certainly the Mexican-Americans in Texas and throughout the Southwest must be reached in the language with which they are most familiar.

The idea of an Ad Hoc Advisory Committee, as outlined in the newspaper clipping, is also commendable. In the execution of this idea, I strongly urge you to make certain that you draw your appointees to the Ad Hoc Committee from Spanish-speaking leaders who are fully sympathetic with your goals, and in active contact with the victims of discrimination. Are you, for example, considering the appointment of such Texans as Dr. George Sanchez, a distinguished professor at the University of Texas; Attorney Robert Sanchez of McAllen; Commissioner Albert Pena of San Antonio; Dr. Hector Garcia of Corpus Christi? I, of course, have no way of knowing. My only interest is that the EEOC achieve its goals. Without such people as the above on any advisory committee, either them or people with their ideals, the advice received from such committee would, in my opinion, be of questionable value.

Be assured that you have my confidence and support as you move forward in your efforts to see that these Mexican-Americans get a fair chance in life through the elimination of discrimination in employment. There are one-and-a-half million

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Mexican-Americans in Texas, good citizens, good workers, deeply religious; but economically, they are at the bottom of the totem pole. It is past time they move up rapidly.

Sincerely yours,

A large, stylized handwritten signature in cursive script, appearing to read 'Ralph W. Yarborough', written in dark ink. The signature is positioned to the right of the typed name and extends downwards across the page.

Ralph W. Yarborough

RWY:dcr