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Honorable John Young House of Representatives Washington, D. C. 20515

Dear Mr. Young:

This is in reference to the equal employment opportunity appeal of Mr. Abelardo Bazan concerning his nonselection for promotion to the position of Electronic and Electromechanical Instrument Inspector, WX-2601-11, at the United States Army Aeronautical Depot Maintenance Center, and to your recent discussion of the case with officials of the Department.

Review of the record in Mr. Bazan's appeal has now been completed and the Department's Director of Equal Employment Opportunity has rendered a decision in his case. It was determined that the promotion action which resulted in Mr. Bazan's complaint had not been processed in strict accordance with the Department's merit placement and promotion procedure. It was also revealed that Mr. Bazan appeared to be better qualified for the assignment in question than the candidate selected.

In light of the foregoing determinations, officials at the activity have been requested to reconstitute and reprocess the promotion action in strict compliance with the Department's policies and regulations.

It was further noted that Mr. Bazan had accepted an assignment in a new line of work during the period his appeal was in process. Accordingly, officials at the installation have been instructed to monitor his future progress and to assure that he receives full opportunity for advancement.

Your interest in communicating with the Department in Mr. Bazan's behalf is appreciated. I trust that his case has now been resolved to his satisfaction.

Sincerely yours,

(signed) Albert Kransdorf

Albert Kransdorf Director, Employment Policy and Grievance Review Staff