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OFFICE OF ECONOMIC OPPORTUNITY

EXECUTIVE OFFICE OF THE PRESIDENT
WASHINGTON, D.C. 20506

28 JUN 1967

Dr. Hector P. Garcia, Founder
American GI Forum
401 Peerman Street
Corpus Christi, Texas 78411

Dear Dr. Garcia:

Thank you for your telegram of May 4, 1967, concerning representation of Mexican-Americans at Gary Job Corps Center and your subsequent inquiries about employment of Mexican-Americans in the Office of Economic Opportunity. I am most willing to comply with your requests.

First let me provide you with information about Gary. An analysis of the May 1, 1967, records indicates that of the 1,300 staff positions at Gary, 289 or 22.2 percent are filled by Mexican-Americans. Of 488 positions paying \$5,000 or more per year, 37 were occupied by Mexican-Americans. A breakdown of these figures indicates the following:

	<u>SALARY</u>	<u>POSITIONS</u>	<u>POSITIONS</u> <u>FILLED BY</u>	<u>PERCENTAGE</u>
			<u>MEXICAN-AMERICANS</u>	
<i>Summary</i>	\$5,000 - \$7,999	156	18	12%
<i>Teles</i>	\$8,000 - \$9,999	207	17	8%
<i>Notes</i>	\$10,000 and above	125	2	1.6%

An analysis of the major areas of employment at Gary follows:

Summary
Total 5
m.a. 289
↓
100%

5000 or more
37
↓
13%

5000 or less
252
↓
87%

Notes
Herman
Bonds
Chapman
Brown
Duck

<u>AREA</u>	<u>POSITIONS</u>	<u>POSITIONS FILLED BY</u> <u>MEXICAN-AMERICANS</u>
Basic Education	96 teachers	10 = 9.6%
Vocational Training	113 Instructors	7 = 6.3%
Counselors	38	1 = 2.6%
Corpsman Services	60	1 = 1.5%
Physical Education	30	0 = 0%

One Mexican-American holds an administrative position under Center Operations and two occupy administrative positions in Corpsman Services: one as Area Manager, the other as Assistant Area Manager.

Nationally, including Gary, Mexican-Americans fill 5.5 percent of all staff positions in the Men's Job Corps Centers.

As of June 1, 1967, 22.13 percent of the enrollment at Gary was Mexican-American. This 22.13 percent represents an increase from 5 percent in 1965 and 13 percent in 1966. Of the total enrollment of 14,359 in all the Men's Job Corps Centers, 1,398 or 9.5 percent are Mexican-Americans.

The number of Mexican-American employees and Job Corps enrollees at Gary will continue to receive my personal interest. We look to community leaders of the Mexican-Americans for suggestions and advice, and are particularly interested in your counsel. I appreciate your concern about the employment patterns at Gary Job Corps Center. Negotiations for the renewal of the contract with TEF had been completed when your communication arrived, the contract having been consummated shortly thereafter. Please be assured, however, that TEF remains subject to the provisions of the Civil Rights Act of 1964, and we will of course continue to monitor Gary's employment policies by conducting periodic fair employment compliance reviews and taking corrective

action wherever discrepancies may be found. In the next few weeks we intend to conduct a comprehensive evaluation of the Center. At that time we hope to confer with Mr. Gilbert Herrera who is considered a vital part in the administrative makeup of the staff and from whom we have drawn many positive and progressive ideas.

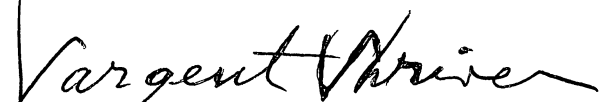
Turning to the question of employment in the Office of Economic Opportunity, I can report that there are 41 Mexican-Americans at headquarters and in the regional offices. Included among them is Leveo Sanchez, Director of our Mid-Atlantic Region. Until recently a Mexican-American, Daniel Luevano, was Director of the Western Regional Office. He resigned on May 1, 1967. I might add that in the Austin Regional Office, we have a total of 131 employees. Of these 15 or 11.45 percent are Mexican-American.

A word on the question of Mexican-American representation in the Women In Community Service (WICS): it is strictly a voluntary service. Any woman interested in serving in the WICS may simply visit the local representative of the WICS in any large city and request that she wishes to participate.

Also an admissions committee of the Board of Directors of the WICS is presently developing procedures for the admission of organizations such as the Ladies Auxiliary of the American GI Forum. When these procedures have been fully developed the Ladies Auxiliary will be considered as a representative member of the WICS' Board of Directors.

Again let me thank you for communicating with me, and I hope we can continue to depend on your help in implementing a positive equal employment opportunity program in the Office of Economic Opportunity.

Sincerely,

A handwritten signature in dark ink, reading "Sargent Shriver". The signature is fluid and cursive, with a long horizontal stroke at the end.

Sargent Shriver
Director