



AMERICAN G I FORUM OF THE U.S.

September 15, 1976

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Mr. James J. Symbol
Regional Post Master General
Southern Region
U.S. Postal Service
Memphis, Tennessee 38166

Dear Mr. Symbol;

I am very much interested in the Equal Employment Opportunity and the Affirmative Action programs of the United States Postal Service, especially as it relates to the Spanish Speaking Communities.

It is my understanding of the federal legislation concerning E.E.O. and the Affirmative Action program that promotional opportunities with the Postal Service is an integral part of these programs to establish that there is an availability of Mexican Americans with requisite skills within the Postal Service workforce to determine utilization of Mexican Americans.

Consequently, I would like to know what are the promotional procedures utilized by the Postal Service to upgrade Mexican Americans presently employed in the E.E.O. program of the Postal Service. Too often, administrators, involved in personnel selection responsibilities, claim that there are no Mexican Americans with requisite skills available in the immediate recruiting area.

An effective way of determining the availability of Mexican Americans is to survey the Postal Service work force in each respective department to find qualified personnel.

I understand that the Postal Service is divided into regions, with each region servicing several states. I know that the Southern region is heavily populated with Spanish Speaking Americans who can be recruited for the E.E.O. program within the postal service.

It is my understanding the E.E.O. program for the Southern region is operated out of the Regional office in Memphis, Tennessee. I

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would appreciate it if you would provide me with information concerning the availability of promotable Mexican Americans in the E.E.O. program staff and the make-up of minorities of the E.E.O. workforce in your area in order to know the effectiveness of the E.E.O. and A.A.P.

Because of the great number of Mexican Americans in the Southern region, we as veterans feel that Mexican Americans should be appointed to any vacancies that now exist of those that will become open in the near future.

We hope that this letter receives your consideration and attention.

Respectfully,

Dr. Hector P. Garcia
Founder
American G I Forum of the U.S.

cc Senator Lloyd Bentsen
Senator John Tower
Congressman John Young
Mr. Tony Morales, National Chairman
American G I Forum of the U.S.
Mr. Luis Tellez, National Exec. Secretary
American G I Forum of the U.S.