June 10, 1964

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Honorable Lyndon B. Johnson President of the United States of America The White House Washington, D. C.

Dear Mr. President:

I have been advised by various civil service labor organizations of a problem which has recently been hurting employees with three or more years of Government service. This problem has occurred in areas such as Corpus Christi, El Paso, and San Antonio, Texas, which are heavily populated by retired military personnel.

The problem, as it has been presented to me, is as follows: Each year many retired military personnel take civil service examinations seeking positions with various Government Agencies, more specifically the Post Of Hee Department. In the Post Office Department there are usually large numbers of indefinite appointees and temporary appointees, who, for some reason, have not achieved career status. Under the circumstances when a retired military person passes his examination he is usually considered over these indefinite and temporary appointees, who, regardless of length of service, are bumped off into the ranks of the unemployed.

These retirees, who are often generously pensioned by the Government, usually displace a man who is generally just getting his start in life. Ordinarily this indefinite and temporary appointee who has given three or more years of service for the Post Office Department has no other employment to turn to and as a result has to turn to either state or governmental relief agencies for temporary relief.

As a solution to this problem it is my belief that an issuance of an executive order such as Executive Order 10880, Instructions and procedures for processing conversions of postal substitute employees, which appeared in the June 16, 1960, issue of the Postal Bulletin Number 20201, would go a long way towards

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alleviating these conditions mentioned. In my opinion I believe that it would also fit in very nicely with your war on poverty program.

I wish to thank you again for the many wonderful things you have done for our people. Please remember that if I can ever be of any service please call on me.

I am as always your friend.

Respectfully,

Garcia, M.D.