13 The Six Hundred Building (600 Leopard at Broadway)
Corpus Christi, Texas 78473

ATTS LAW OFFICE

AC 512/884-1000

November 28, 1988

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esident of Student Services

ipt of your November 18, 1988 letter informmembers of the Board of Regents that the

upper administration position of Vice-President of Student Services will become vacant effective December 31, 1988 and your suggestion that the position may become included in a re-organization plan.

Second, the merits of including the position in a re-organization plan notwithstanding, I think it most important for you and those of us on the Board of Regents to reach a solution as to the "Lily White" make-up of Del Mar College' Board of Regents and Administration upper level positions. In fact, on stage at last May's graduation services was one person of Mexican-American decent. Such a public image is intolerable in this bi-cultural community and in our college that has a student population of approximately 50% Mexican-Americans.

In order to resolve the problem as to the Board of Regents, the Board approved single member district legislation.

In order to resolve the problem as to upper level positions in the administration, the Board called the problem to your attention and spoke very strongly in favor of it's resolution. The vacating of the position of Vice-President of Student Services provides you a perfect opportunity to correct the problem as far as the administration and I would urge you to do so.

The last time that the Board discussed this problem with you, as President, we were told that resolution of the problem centered on the lack of qualified personnel. Obviously, that excuse can not be used in this situation. Therefore, I would urge, again tht you as President use this occasion to rectify a long standing intolerable situation at Del Mar College.

With kindest regards, I remain

Sincerely,

Guy Leland Watts

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cc: Board of Regents Mary Thorpe, Faculty Council Alicia Perez-DMEA Bill Pickering-United Faculty

WATTS LAW OFFICE

1313 The Six Hundred Building (600 Leopard at Broadway) Corpus Christi, Texas 78473

Guy Leland Watts, P.C.

November 28, 1988

AC 512/884-1000

President Buddy Venters Del Mar College Baldwin & Ayers Corpus Christi, Texas 78404-3897

RE: Position of Vice-President of Student Services

First, I am in receipt of your November 18, 1988 letter informing those of us that are members of the Board of Regents that the upper administration position of Vice-President of Student Services will become vacant effective December 31, 1988 and your suggestion that the position may become included in a re-organization plan.

Second, the merits of including the position in a re-organization plan notwithstanding, I think it most important for you and those of us on the Board of Regents to reach a solution as to the "Lily White" make-up of Del Mar College' Board of Regents and Administration upper level positions. In fact, on stage at last May's graduation services was one person of Mexican-American decent. Such a public image is intolerable in this bi-cultural community and in our college that has a student population of approximately 50% Mexican-Americans.

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Guy Leland Watts

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