

For Your Information.

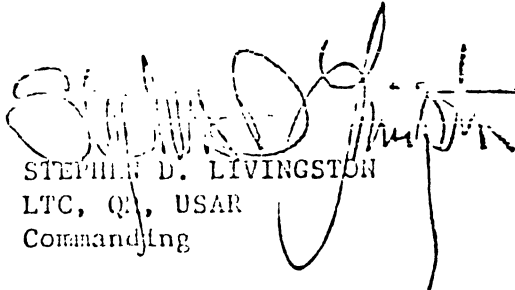
AFKB-AC-CH-UD-AC-CO

10 March 1986

**SUBJECT: Use of Non-English Speech During Training Time**

Commander, HHD, 467th Supply and Service Battalion, Corpus Christi, TX 78411  
Commander, 288th Field Service Company, Victoria, TX 77901  
Commander, 887th Supply Company, Sinton, TX 78387  
CIC, DET 1, 887th Supply Company, Alice, TX 78332

1. Over the past two-year period I have noted infrequent communication during IDT and other training periods in Spanish or non-English speech between reservists participating in such training. While this may be acceptable in units whose missions call for foreign languages, it is totally unacceptable in units of this command. Further non-English communication during the planning, implementation, and conduct of training will not be tolerated.
2. Effective immediately, no Spanish or other foreign language or dialect will be employed in any paid duty status to include IDT and ADT. I encourage you to discourage their use in any non-pay training periods as well. There is no justifiable purpose in using anything except English unless the purpose is to exclude those who are not familiar with Spanish or it's dialects.
3. It is my opinion that the use of a non-English language distracts from unit cohesion and destroys the morale and sense of belonging for non-bi-lingual reservists. Use of a foreign language presents a club-like, rather than professional appearing environment, and I am convinced that this has resulted in some attrition problems and reduces the recruiting potential of units where this is a practice.
4. I expect immediate control of this situation and expect your cooperation. I view the matter so seriously that I will consider the relief of any officer, non-commissioned officer, or first line supervisor observed to be violating the letter or spirit of this directive. The importance of the "front-door image" of your unit cannot be emphasized enough.

  
STEPHEN D. LIVINGSTON  
LTC, O, USAR  
Commanding