



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
WASHINGTON, D.C. 20506

August 21, 1974

Dr. Hector P. Garcia  
Founder, American G. I. Forum  
of the U.S.  
1315 Bright Street  
Corpus Christi, Texas 78405

Dear Dr. Garcia:

Thank you for your letter of June 24, 1974, regarding the DOW Chemical Company in Freeport, Texas. I enjoyed speaking with you by phone shortly after receiving your letter.

Please rest assured that EEOC diligently follows up alleged violations of Title VII of the Civil Rights Act of 1964. Although there is information in our files regarding your concerns, we cannot divulge it due to confidentiality requirements of Title VII.

Also, there are certain conditions that have to be met in accordance with the law, prior to the filing of a Commissioner's Charge against any respondent. Once these conditions are met, a Commissioner then actively considers the possibility of filing such a charge. However, Commissioners are not allowed by law to reveal the fact that such charge was filed. This is due to the very stringent confidentiality requirements of Title VII.

With best regards.

Sincerely - your friend,

A handwritten signature in black ink, appearing to read "Raymond L. Telles". The signature is fluid and cursive, with a large initial "R" and "T".

Raymond L. Telles  
Commissioner