



DEPARTMENT OF THE ARMY
U.S. ARMY AERONAUTICAL DEPOT MAINTENANCE CENTER
CORPUS CHRISTI, TEXAS 78419

IN REPLY REFER TO:
SAVAE-G (AC)

13 March 1968

Hector P. Garcia, M. D.
1315 Bright Street
Corpus Christi, Texas 78405

Dear Doctor Garcia:

This is in reply to your letters of 6 March 1968 and recent telephone discussion of Mr. R. Sale regarding the employment status of Mr. Arnulfo Benavides, Jr., and Mr. Jose I. Gutierrez.

In order to be of assistance as well as endeavoring to clarify the work status of these employees, I have personally talked with them and explained the reasons for their termination. A review of their work records and performance reveals they have performed satisfactorily during the time for which they were employed. Mr. Benavides and Mr. Gutierrez were employed on 13 March 1967 and 21 March 1967, respectively. Each appointment was of temporary nature for a period of time that was not to exceed one year. Due to a change of our workload as well as the realigning of an organizational element, the area in which Mr. Benavides and Mr. Gutierrez were assigned had an excessive number of employees than was determined to be required for the particular mission to be accomplished. Consequently, personnel adjustments in this area had to be made which necessitates the termination of temporary employees when their period of temporary employment expires. The vacated positions will not be filled by employing other employees. You are assured that Mr. Benavides and Mr. Gutierrez were not given a "bad rating" during the period of their employment with ARADMAC.

The local Interagency Board of Civil Service Examiners informed me that the Civil Service ratings for Helper (Mr. Benavides, 78.4, and Mr. Gutierrez, 81.5) do not place either of these gentlemen in a favorable position for referral for permanent employment in the near future.

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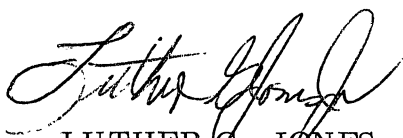
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Therefore, I strongly urged them to reapply with the Board of Examiners to improve this rating or attain eligibility on other examinations for which they would be qualified. At the same time, they were assured that every consideration would be given them for re-employment when their names were certified to us by the Board of Examiners. It is sincerely hoped that they will pursue this suggestion.

In the event you wish to discuss this matter further, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read "Luther G. Jones, Jr.", written in dark ink.

LUTHER G. JONES, JR.
Colonel, TC
Commanding