



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
WASHINGTON, D. C. 20506

Dear Hector:

As you know I have no idea what the Ford Foundation thinks about the 1970 Census. Had he said that it was because of 25 years of forum work and association with you and others I could understand.

The suggestion in second paragraph that I clear with him prior to TV appearance is incredible.

Chente



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

WASHINGTON, D.C. 20506

June 4, 1969

**Honorable Henry B. Gonzalez
House of Representatives
Washington, D. C.**

Dear Henry:

This is to further inform you in regard to my actions concerning the networks and the movie industry. You will recall that your telegram stated "...you obviously are prejudice and misinformed as to the networks, what have you in your capacity as Member of EEOC done about it? You apparently have done no more than write letters to some individuals reciting naked statistics and no interpretation. You are not helpless. You are a privileged Member of the governmental agency that has jurisdiction. Don't try to substitute one greivous wrong for another."

As I indicated previously, the Department of Justice has been engaged in an investigation as a result of my recommendation to hold public hearings in Los Angeles. At this time I cannot say that a suit will be filed but I can say that I have done everything the law allows me to do to bring justice to 20,000 employees in the Los Angeles area alone. There is now strong supporting evidence to justify a suit against all the major film producers, five or six craft unions, the International Association of Theatrical and Stage Employees, the Motion Picture and TV Producers Association, several joint apprenticeship committees and the Columbia Broadcasting System.

As an EEOC Commissioner, I am satisfied that I utilized every possible avenue available to me to right a wrong in regard to equal employment. Therefore, I believe you should retract your emotionally inspired and personally offensive statement in regard to what I have done in my capacity as an EEOC Member in the matter concerning equal employment by the networks.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Vicente", is written over a horizontal line.

**Vicente T. Ximenes
Commissioner**

HENRY B. GONZALEZ
20TH DISTRICT, TEXAS
BEXAR COUNTY

116 CANNON OFFICE BUILDING
WASHINGTON, D.C. 20515

MEMBER:
BANKING AND CURRENCY
COMMITTEE

SUBCOMMITTEES:
HOUSING
CONSUMER AFFAIRS
INTERNATIONAL FINANCE

Congress of the United States
House of Representatives
Washington, D. C.

May 29, 1969

STAFF:
GAIL J. BEAGLE
KELSAY R. MEEK
MRS. CORA FAYE CLAYTON
F. SCOTT FORSYTH
PATTY M. BARRERA
HORTENCE G. MENA
BONNIE M. CUNIC
RAYMOND I. CANTU

HOME OFFICE:
203 FEDERAL BUILDING
SAN ANTONIO, TEXAS 78205
MRS. LUZ G. TAMEZ
ALBERT G. BUSTAMANTE

FILE REF.: Alc

Mr. Vicente T. Ximenes, Commissioner
Equal Employment Opportunity Commission
1800 G Street, N. W.
Washington, D. C. 20506

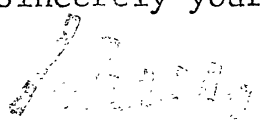
Dear Vicente:

I am not unaware of the need for more effective census data. As a matter of fact, I am certain that your own interest in the problem is relatively recent, and that it grew directly or indirectly from your contact with the Ford Foundation or its affiliates; the Foundation's interest in the matter dates to mid-1967 or so. Whatever the case, I gather from recent newspaper publicity that you are now satisfied with the promised procedure, as revised.

I see no need for a meeting to resolve any problems. Had you had the alacrity to contact me before your television appearance, I would never have sent a telegram to you in the first place. If there be any disagreement I am content to let it rest on your shoulders. Rest assured that my door is open, and that I will call you when I have the time, and when it seems appropriate.

With kind regards, I remain

Sincerely yours,


Henry B. Gonzalez, M.C.

May 27, 1969

Honorable Henry B. Gonzalez
House of Representatives
Washington, F. C.

Dear Henry:

The Bureau of the Census did better than the DAR. I have succeeded in getting the questions that satisfy the national need for information on the Mexican American and the Spanish Surnamed people as well. Note that Surname, language, and ethnic origin are included. Furthermore, they will count on a national basis rather than the five southwestern states.

The Census has wrestled with the problem for generations, but received very poor advice. This time, I called upon Dr. Sanchez, Dr. Hernandez, Dr. Zamora, Dr. Rivera, Andy Chacon, my executive director, and others. They were most helpful.

I take note of copy of letter sent to Ed in regard to the Inter-Agency Committee. Your assumption that Ed and the other doctors are under heavy pressure from me is incorrect. It is my objective to state the case before a congressional committee for the need of a focus on matters relating to the Mexican American of this nation. No more and no less is intended. The "many more aspects to this than meet the eye" should be made clear to Ed and the doctors. Your letter sounds as if I'm not leveling with them and for me to mislead Ed is rather ridiculous.

I realize you are busy, but I am anxious to clear up the statements contained in your telegram in which you stated that my actions in regard to the networks were of a "helpless" nature. Your telegram was personally offensive and I would like to settle the matter in a personal meeting. Please let me know when I can meet with you on the matter.

Sincerely,

Vicente F. Ximenes

HENRY B. GONZALEZ
20TH DISTRICT, TEXAS
BEXAR COUNTY

116 CANNON OFFICE BUILDING
WASHINGTON, D. C. 20515

MEMBER:
BANKING AND CURRENCY
COMMITTEE

SUBCOMMITTEES:
HOUSING
CONSUMER AFFAIRS
INTERNATIONAL FINANCE

Congress of the United States
House of Representatives
Washington, D. C.

May 22, 1969

FILE REF.: Alc

STAFF:
GAIL J. BEAGLE
KELSAY R. MEEK
MRS. CORA FAYE CLAYTON
F. SCOTT FORSYTH
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HOME OFFICE:
203 FEDERAL BUILDING
SAN ANTONIO, TEXAS 78205

MRS. LUZ G. TAMEZ
ALBERT G. BUSTAMANTE

Mr. Vicente Ximenes
Commissioner, EEOC
1800 G Street, N.W.
Washington, D. C. 20506

Dear Vicente:

Thank you for sending me a copy of your letter to Dr. Eckler, and a copy of his response thereto.

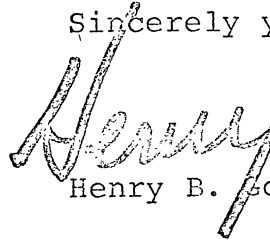
I cannot pretend to be an expert on statistical methods, but can fully appreciate the enormous problems that Dr. Eckler must contend with in designing a form that is practical, but which does yield sufficient data to permit a fuller understanding of our social gains and needs. For example, the Census Bureau was cursed for asking too many questions this year by some persons, while others demand that more be asked.

With respect to the better identification of particular groups by ethnic origin, this is a matter that the Census has wrested with for generations. So far as the group labeled "Mexican-American" is concerned this is a problem the Bureau has worked with since 1930. We have come full circle. In 1930 the Census attempted to identify people by asking something like, "are you Mexican?" with the result that many, especially in places like New Mexico would say "no". (And probably correctly, but the result was a terrible undercount.) Then in 1940 they asked, "Spanish mother tongue?" and the result was that about seven per cent of the Spanish surnamed population said "English". So there was another undercount. In 1950 and in 1960 they used basically the same system proposed for 1970, but from what I gather, you believe the 1930 question might work better. We have come full circle.

I appreciate knowing your views, but frankly confess that I do not know what the true answer may be-- I suspect that no question could be devised that would resolve the matter perfectly; only a chart of genealogy for every family would work. And only the DAR could do that.

With every good wish, I remain

Sincerely yours,

A handwritten signature in cursive script, appearing to read "Henry". The signature is written in dark ink and is positioned above the printed name.

Henry B. Gonzalez, M.C.

HENRY B. GONZALEZ
20TH DISTRICT, TEXAS
BEXAR COUNTY

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WASHINGTON, D.C. 20515

MEMBER:
BANKING AND CURRENCY
COMMITTEE

SUBCOMMITTEES:
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INTERNATIONAL FINANCE

File

Congress of the United States
House of Representatives
Washington, D. C.

May 16, 1969

STAFF:
GAIL J. BEAGLE
KELSAY R. MEEK
MRS. CORA FAYE CLAYTON
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HOME OFFICE:
203 FEDERAL BUILDING
SAN ANTONIO, TEXAS 78205

MRS. LUZ G. TAMEZ
ALBERT G. BUSTAMANTE

FILE REF.: A22

Vicente T. Ximenes, Commissioner
Equal Employment Opportunity Commission
Washington, D. C. 20506

Dear Vicente:

My telegram in respect to what you said on television, I feel, adequately and completely addressed the subject.

I have been returning to Texas every week, and in light of this kind of schedule, it has been impossible for me to give my assistant a time when we might get together.

Sincerely yours,

Henry B. Gonzalez
Henry B. Gonzalez, M.C.