



**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE**

SEVENTEEN NINETY BROADWAY •

NEW YORK, N. Y. 10019 • 212-245-2100

Please direct reply to:  
Washington Bureau  
422 First Street, S. E.  
Washington, D. C. 20003  
202-544-5694

November 26, 1969

Dr Hector P. Garcia  
1315 Bright Street  
Corpus Christi, Texas, 78405

Dear Dr. Garcia:

I was asked to send you a copy of my Equal Employment Opportunity Commission testimony. Unfortunately, my House testimony is still being typed. However, I am sending you a copy of the Senate testimony, which is not very different from what I will say in the House.

Sincerely yours,

A handwritten signature in cursive script that reads "Clarence Mitchell".

Clarence Mitchell  
Director  
Washington Bureau

CMM:giw  
Enclosure

# **NATIONAL OFFICERS**

Bishop Stephen Gill Spottswood  
*Chairman, Board of Directors*

Alfred Baker Lewis  
*Treasurer*

Kivie Kaplan

*President*

Arthur B. Spingarn  
*Honorary President*

Roy Wilkins  
*Executive Director*

Jesse H. Turner

*Vice-Chairman, Board of Directors*

Dr. Harry J. Greene  
*Assistant Treasurer*

## **VICE PRESIDENTS**

The Rev. James G. Blake  
Dr. L. H. Holman

William Oliver  
Matthew J. Perry, Esq.

Robert Robertson  
Irene Smith

## **EXECUTIVE COMMITTEE**

Kelly M. Alexander  
The Rev. James G. Blake  
Dr. W. Montague Cobb  
Max Delson, Esq.

Dr. Harry J. Greene  
Dr. H. Claude Hudson  
Kivie Kaplan, Ex. Officio  
Alfred Baker Lewis

William R. Ming, Esq.  
Henry Smith, Esq.  
Donald Soniat  
Bishop Stephen G. Spottswood

Samuel W. Tucker, Esq.  
Jesse H. Turner  
Samuel Williams  
Margaret Bush Wilson, Esq.

## **BOARD OF DIRECTORS**

Kelly M. Alexander  
Daisy Bates  
The Rev. James G. Blake  
Lucille Bluford  
William H. Booth, Esq.  
Dr. Ralph J. Bunche  
Dr. Nathan Christopher  
Dr. Kenneth Clement  
Dr. W. Montague Cobb  
Nathaniel Colley, Esq.  
Silas Craft  
C. R. Darden  
Hon. Hubert T. Delany

Max Delson, Esq.  
Earl B. Dickerson, Esq.  
Emmitt Douglas  
Rev. Isadore Edwards, Jr.  
Dr. George D. Flemmings  
Dr. Buell Gallagher  
Dr. Harry J. Greene  
Dr. Aaron Henry  
Rev. A. W. Holman  
Dr. L. H. Holman  
Dr. Claude Hudson  
Dr. Lillie M. Jackson  
Charles Johnson, Esq.

Kivie Kaplan  
James Kemp  
Hon. Joseph G. Kennedy  
Westley W. Law  
Dr. J. Leonidas Leach  
Alfred Baker Lewis  
Rev. Emerson Marcece  
Dr. James J. McClendon  
Msgr. Archibald McLees  
William Robert Ming, Esq.  
Michael Mitchell  
Deborah G. Montgomery  
Jahue Nash

William Oliver  
Mathew Perry, Esq.  
Dr. Maurice F. Rabb  
Walter Reuther  
Evelyn Roberts  
Robert D. Robertson  
Dr. C. R. Roquemore  
Herbert Smith  
Henry R. Smith, Esq.  
Irene Smith  
Donald Soniat  
Amy E. Spingarn  
Arthur B. Spingarn, Esq.

Vernon Sport  
Bishop Stephen Gill Spottswood  
James Stewart  
Frank Thompson  
Dr. J. M. Tinsley  
Samuel W. Tucker, Esq.  
Jesse H. Turner  
Samuel Williams  
Eurilla Wills  
Margaret Bush Wilson, Esq.  
Daniel Wright  
Robert Wright, Esq.

## **NATIONAL HEALTH COMMITTEE** Dr. W. Montague Cobb, *Chairman*

Dr. William E. Allen  
Dr. Viola W. Bernard  
Dr. Russell L. Cecil  
Dr. Nathan K. Christopher  
Dr. Kenneth W. Clement  
Dr. Millard Dean  
Dr. Henry C. Falk

Dr. Harry J. Greene  
Dr. Aaron Henry  
Dr. L. H. Holman  
Dr. H. Claude Hudson  
Dr. Allen F. Jackson  
Dr. Herman Jones  
Dr. J. Leonidas Leach

Dr. James E. Levy  
Dr. Myra Logan  
Dr. A. M. Mackel  
Dr. James J. McClendon  
Dr. T. Carr McFall  
Dr. A. W. Mercer  
Dr. W. E. Miller

Dr. Matthew Mitchell  
Judge Myles A. Paige  
Dr. C. B. Powell  
Dr. Maurice F. Rabb  
Dr. Joseph B. Robinson  
Dr. Samuel Rogers  
Dr. Theodore M. Sanders

Dr. Lionel Swan  
Dr. Leroy A. Swift  
Dr. J. M. Tinsley  
Dr. Emerson Walden  
Dr. C. Austin Whittier  
Dr. Robert S. Wilkinson  
Dr. Jane Wright  
Dr. Edward L. Young

## **NATIONAL LEGAL COMMITTEE** Lloyd Garrison, *Chairman*

William Coleman  
Nathaniel Colley  
Charles Ballou  
Hon. Theodore M. Berry  
Harry Bragg  
Willard L. Brown  
Earl B. Dickerson  
W. J. Durham

Morris L. Ernst  
Osmond K. Fraenkel  
Chester K. Gillespie  
Amos T. Hall  
George E. C. Hayes  
Oliver W. Hill  
George M. Johnson  
Sidney A. Jones, Jr.

Benjamin Kaplan  
Robert W. Kenny  
Milton R. Konvitz  
Z. Alexander Looby  
Edward P. Lovett  
Arthur J. Mandell  
James Marshall  
William Robert Ming, Jr.

James M. Nabrit  
Shad Polier  
Louis Pollak  
Louis L. Redding  
Sidney R. Redmond  
Frank D. Reeves  
Samuel I. Rosenman  
Hon. Jawn Sandifer

Arthur D. Shores  
Herbert E. Tucker, Jr.  
A. P. Tureaud  
Andrew D. Weinberger  
Ruth Weyand  
Herman Zand

## **NATIONAL LIFE MEMBERSHIP COMMITTEE**

Sammy Davis, Jr., *Chairman*  
Malvin R. Goode, *Vice Chairman*

Kelly M. Alexander  
Dr. William E. Allen, Jr.  
Mrs. Jessie Artest  
Mrs. James Baker  
Mrs. Marion Beavan  
George D. Cannon, M.D.  
Nathaniel Colley, Esq.  
Mrs. Thelma Daley  
Alphonso Deal

Earl B. Dickerson, Esq.  
Bishop Lewis Henry Ford  
Mrs. Katherine W. Fredericks  
Miss Norma Jean Ganaway  
Bishop Carey Abraham Gibbs  
Harry Golden  
Benjamin F. Grant, M.D.  
Amos T. Hall, Esq.  
Prof. S. Ralph Harlow

H. Claude Hudson, D.D.S.  
R. W. Johnson, M.D.  
Ventress Johnson  
Damon H. Keith, Esq.  
Mrs. Dorthula Knox  
J. Leonidas Leach, M.D.  
James J. McClendon, M.D.  
Hon. Wade H. McCree, Jr.  
Monsignor Archibald McLees

L. Pearl Mitchell  
Allan Morrison  
Dr. Lionel H. Newsom  
Nat Peskin  
Maurice F. Rabb, M.D.  
A. Philip Randolph  
Dr. George H. Rawls  
Walter Reuther  
C. O. Simpkins, D.D.S.

Ashby G. Smith  
Irene Smith  
Bishop William M. Smith  
Rev. Gardner Taylor  
William H. Watts, M.D.  
Mrs. Harveleigh White  
Charles T. Williams

EXECUTIVE OFFICERS: Gloster B. Current, *Director, Branches & Field Administration*; Clarence Mitchell, *Director, Washington Bureau*; Henry Lee Moon, *Director, Public Relations and Editor, Crisis Magazine*; John A. Morsell, *Assistant Executive Director*; Lucille Black, *Secretary for Membership*; Walter Weldon Black, Jr., *Urban Program Director, Washington, D.C.*; Mildred L. Bond, *Administrative Assistant*; Ina M. Boon, *Life Membership Field Director, Region IV*; Bobbie Branche, *Office Manager*; George Broadfield, *Program Development Consultant*; John Brooks, *Registration & Voting, Richmond, Va.*; James Brown, Jr., *Director, Youth Program*; Leonard Carter, *Director, Region I*; Arthur J. Chapital, *Urban Program Director, New Orleans, La.*; C. Anderson Davis, *Urban Program Director, Houston, Texas*; Richard L. Dockery, *Director, South West Region*; Robert Easley, *Labor Assistant*; Preston Ewing, Jr., *Educational Field Director*; Sidney Finley, *Quad State Director, Ill., Ind., Mich., Wis.*; Nick J. Hall, *Urban Program Director, Milwaukee, Wis.*; Herbert Hill, *Director, Labor Program*; Willie J. Hodge, *Urban Program Director, Louisville, Ky.*; Warren Howard, *Assistant to Executive Director for Program*; Ruby Hurley, *Director, South East Region*; Geraldine Johnson, *West Coast Life Membership Field Director*; Richard W. McClain, *Chief Accountant*; Walter D. McClane, *Director, Corporate Promotion*; Edward McClellan, *Urban Program Director, Chicago, Ill.*; Sheila Maroney, *Warren Marr II, Public Relations Assistant*; Theodore Meekins, *Life Membership Assistant*; William R. Morris, *Director, Housing Program*; Edward B. Muse, *Director, Life Membership Division*; W. C. Patton, *Registration & Voting, Birmingham, Ala.*; Beverly Pearson, *Assistant to Secretary for Training*; William H. Penn, *Life Membership Assistant*; William F. Pickard, *Urban Program Director, Cleveland, Ohio*; Tarea Hall Pittman, *Fund Raising, West Coast*; John F. Pohlhaus, *Counsel, Washington Bureau*; Yvonne Price, *Legislative Assistant, L.C.C.R., Washington, D.C.*; Phillip H. Savage, *Tri-State Director, Del., N.J., Pa.*; June Shagalo, *Director, Education Program*; Althea T. L. Simmons, *Secretary for Training*; Grover Smith, *Labor Assistant, Region V, VI*; Wilbur Smith, *Urban Program Director, Conn.*; James H. Tarter, *Director, Special Programs*; Alexander Waites, *Director, Mississippi Relief Program*; NePortia Waldon, *Director, Pupil Incentive Program*; Curtis J. Way, *Urban Program Director, Newark, N.J.*; Julius E. Williams, *Director, Region IV*.

FIELD DIRECTORS BRANCH DEPARTMENT: L. C. Bates, *Arkansas*; Harvey H. R. Britton, *La.*; Kenneth Buford, *Ala.*; Virna M. Canson, *West Coast Region*; Marvin Davies, *Fla.*; James Charles Evers, *Miss.*; Robert Flanagan, *Ga.*; Gertrude Gorman, *At large*; Jerry M. Guess, *N.Y., New England*; Hazel Land, *Tennessee*; Charles A. McLean, *N.C.*; Joyce Maillette, *West Coast Region*; Jesse D. Scott, *Southern Calif.*; Harold Strickland, *Ohio*. FIELD DIRECTORS YOUTH PROGRAM: Michael Brodie, *Region I*; Kenneth Brown, *Assistant Youth Director for College Programs*; Calvin B. Luper, *Region III*; Sherill Marcus, *Region V*; Charles E. Mays, *Region IV*; Preston Pinkett, Jr., *Middle Atlantic States*; Carolyn Quillion, *Tennessee*.