



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

2401 E Street, N.W., Room 5214
Washington, D.C. 20506
March 1, 1983

Dr. Hector P. Garcia
1315 Bright Street
Corpus Christi, Texas 78405

Estimado Amigo:

Few Hispanics participate in policy making positions throughout this nation. Also what recent gains were made have been somewhat diminished due to the national economy.

Commissioner Rodriguez and I have been pursuing the need to improve the service provided by the Equal Employment Opportunity commission to the Hispanic Community. As a result, the Commission has recently agreed to establish a Hispanic Study Group to determine why Hispanics do not file charges in proportion to their numbers in the population and to determine the perceptions of Hispanics of the Equal Employment Opportunity Commission and the services it provides. Additional information as to the progress of the study will be provided as it becomes available.

On another note, I wish to announce that Frank Quevedo, a long time friend and my Executive Assistant since May of last year, has now returned to Hunt-Wesson Foods as Director of Affirmative Action. His ability to interact with individuals with very diverse points of view and provide politically sensitive counsel was nothing short of extraordinary.

His replacement is Roy Padilla, a young man whose credentials are no less admirable than Frank's. He has been very active in the Hispanic community currently serving as chair of the Board of Directors of the Mexican American Opportunity Foundation. He had been an employee of Southern California Edison Company for fifteen years, most recently with their Labor Relations Department.

I am confident that I will take full advantage of Roy's counsel on all issues before the Commission.

Should you wish to discuss any of these or other matters, please feel free to contact me or Roy Padilla.

Sinceramente,

A handwritten signature in black ink, appearing to read "Tony E. Gallegos", with a long horizontal flourish extending to the right.

Tony E. Gallegos
Commissioner