



UNITED STATES CIVIL SERVICE COMMISSION

WASHINGTON, D.C. 20415

IN REPLY PLEASE REFER TO

YOUR REFERENCE

Dr. Hector Garcia
Chairman of the Board
American GI Forum
1315 Bright Avenue
Corpus Christi, Texas 78405

AUG 17 1967

Dear Dr. Garcia:

The Commission has decided to discontinue the self-designation procedure for making employment surveys of the race and national origin of employees. These employment censuses in the future will be made by visual survey. The Commission's decision was made after consultation with minority group organizations, employee unions, and agencies; and after consideration of the views of members of Congress and individual employees.

I am attaching an advance copy of the Federal Personnel Manual Letter that will announce the change and describe how the new system will operate. I believe we can handle the visual survey technique so that it will be an effective basis for carrying out a positive and aggressive equal employment opportunity program.

Sincerely yours,

John W. Macy, Jr.
Chairman

Attachment



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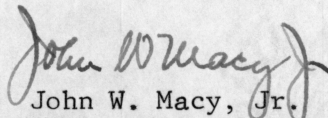
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MEXICAN AMERICAN POLITICAL ASSOCIATION
360 22nd STREET
OAKLAND, CALIFORNIA

February 3, 1967

U. S. Senator Joseph Montoya
Congressman Henry Gonzales
Congressman Eduardo Roybal
Congressman Eligio de la Garza

Gentlemen:

After spending a week in Washington discussing the problems and programs of major concern for Mexican American and other spanish-speaking Americans with the appropriate agencies, I have come away with a deep feeling of pessimism regarding these agencies' committment to solving their problems in terms of servicing the spanish-speaking population of our nation.

I am particularly concerned about Project SER being ignored, down-graded or left to last priority. As you know since you have so generously supported SER, it is a job-development and fuller opportunities project, jointly sponsored by American G. I. Forum and LULAC, before the U. S. Department of Labor and OEO.

On behalf of our organization, I am suggesting and urging your serious consideration of a joint personal visit by you four Honorable Representatives to our President, Lyndon B. Johnson, to lay before him the concern of the entire spanish-speaking community for the immediate funding and implementation of SER. Such a personal visit and appeal from our four highest Representatives of spanish-speaking ancestry will, I am sure, hold great weight with our President in enlisting his support at this time. I am

Respectfully yours,

Bert N. Corona
State President

cc:

Judge Alfred Hernandez
Dr. Hector Garcia
Louis Telles
Albert Pinon
Commissioner Albert Pena

Daniel Campos
Roy Elizondo
Roy Villa
Joe Pacheco
Marcos De Leon