

HEADQUARTERS, 49TH ARMORED DIVISION
Texas Army National Guard
P.O. Box 5218, Austin, TX 78763

49AD-CG

12 July 1979

Major Amador Garcia
PO Box 5442
Corpus Christi, TX 78405

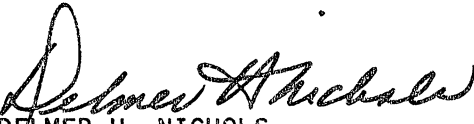
Dear Major Garcia:

I have carefully reviewed your letter concerning rebuttal of the course of action recommended to you in the division's indorsement of the letter informing you of your eligibility for promotion.

As I reconsider the wording of the indorsement and address your criticisms, I can understand your evaluation that the reasoning behind the recommendation appears shallow. However, I assure you such is not the case. I especially take exception to your allegation there are racial discrimination considerations involved. The best qualified officers and those who have demonstrated their abilities and have devoted the time and effort necessary for an outstanding unit are the officers selected for positions of higher responsibility in this command (commensurate with geographical considerations).

In the Texas Army National Guard, there are positions for 33 Majors and only 21 Lieutenant Colonels in your primary and secondary career (Infantry, Personnel Administration and Personnel Management).

If you do not elect to accept the promotion available to you in the USAR on 27 November 1979, your alternative is to decline the promotion and continue to serve in your current grade for not more than one additional year.


DELMER H. NICHOLS
Major General, TexARNG
Commanding