

**POST OFFICE DEPARTMENT
DALLAS REGIONAL OFFICE
MAIN POST OFFICE BUILDING
DALLAS, TEXAS 75221**

IN REPLY REFER TO

May 26, 1966

10-JMB:JGW:bwb

**Mr. Humberto S. Gonzalez
714 West Third Street
Bishop, Texas 78343**

Dear Mr. Gonzalez:

On November 16, 1965, you filed a complaint with the Post Office Department alleging that you were being denied Equal Employment Opportunity in the Bishop, Texas Post Office because of your national origin. Your complaint was investigated on December 28-29, 1965, after which I wrote you a letter of proposed resolution and notified you of your right to request an oral hearing if you were not satisfied with the proposed resolution.

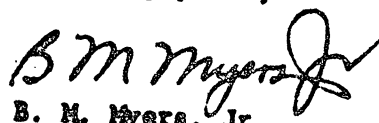
The investigation did not reveal any facts to support your complaint of personal discrimination. However, it did show personnel practices in the Bishop Post Office which were not consonant with good employee-management relations nor conducive to the best interest of the postal service at Bishop. These facts were pointed out to you, and action was taken to determine delivery service needs at Bishop looking toward establishing a regular carrier position in that post office. You were not satisfied with my findings or proposals and requested an oral hearing.

The hearing on your complaint was held in Bishop April 5, 1966, by a certified hearing officer of this Region. No factual evidence was presented at the hearing to support your complaint that you were denied reassignment to regular carrier because you were a Mexican-American. Therefore, your complaint is not sustained. This decision is based on the fact that no regular carrier position existed at Bishop prior to April 26, 1966, to which you could have been reassigned from career substitute, and because evidence presented at the hearing in your behalf shows the absence of a regular position resulted from improper route inspections and count of mails rather than from any discrimination by the Postmaster.

As the result of earlier action on the matter at Bishop and evidence developed at the hearing, a regular carrier position was established at your office April 26, to which you were assigned as regular carrier May 7, 1966. Since the hearing did not produce facts to support your complaint of discrimination, since corrective action has been taken on the employee relations problem at Bishop, and since you have been re-assigned to a regular position, I am considering the matter closed at this level.

However, if you are not satisfied with this decision, you have the right to appeal my decision to the Equal Employment Opportunity Officer, Bureau of Personnel, Post Office Department, Washington, D. C. 20260, provided such an appeal is filed within ten (10) days from receipt of this letter. A copy of any appeal to the Department should be sent to this office.

Sincerely yours,


B. M. Myers, Jr.
Regional Director
Deputy Equal Employment
Opportunity Officer