

3-21-66

The following are lists of questions that should be asked at the March 28th EEOC meeting on Mexican American problems.

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SEE BELOW
1. How many employees are on EEOC rolls?
 2. How many of these are Negroes?
 3. How many of these are Mexican Americans?
 4. How many of your Mexican American employees are assigned to the field offices?
 5. How many of your Mexican American employees are assigned to the Washington office?
 - 58 What accounts for the discrepancy in representation?
 6. What about all the applications filed with you for employment?
 7. We know of 50 that were personally delivered by Mr. Ramos. What happened to these?
 8. Are there no qualified Mexican Americans for you to pick from?
 9. Your 2 Mexican American employees assigned to the field offices are here but where is your only official Washington employee?
 10. How many complaints have been filed with EEOC?
 11. How many from Negro organizations?
 12. How many from Mexican Americans?
 13. What do you think accounts for the discrepancy?
 14. What is a Commissioners complaint?
 15. How many have already been filed?
 16. How many alleging race discrimination?
 17. How many alleging National origin discrimination?
 18. Why the discrepancy?
 19. In the Chairmans' Corpus Christi speech, 3 months ago, he made mention of some 1500 company facilities that don't employ Spanish Speaking Americans. What action has been taken?
 20. Why havent those companies been contacted?
 21. Why haven't complaints been filed against these companies by the Commission as required by law (~~Section 706a~~)?
 22. Those 1500 companies are pledged to be equal employment opportunity employers yet they don't employ Mexican Americans. How do you expect to achieve total compliance with the rest of these companies who have not taken this pledge if the original members discriminate themselves?
 23. We have been complaining for years yet no one hears us, must the Commission which can be of great assistance to us, rely solely on complaints when they have the statistics at hand?
 24. If so, must we continue to cry in the wilderness since we have no representation on the Commission?

SPECIFIC RECOMMENDATIONS THAT SHOULD BE RECOMMENDED:

1. A unanimous agreement that a Mexican American must be appointed as a Commissioner at the earliest time.
2. That a follow-up meeting be held to judge how the proposals made at this meeting are being implemented by the EEOC.
3. That the EEOC relay to the President the feeling of disenchantment with the Administration's continued disregard for the plight of the Mexican American of the Southwest.
4. That more Mexican Americans be brought into high positions in the Federal Government and more Federal funds and programs be aimed directly at the Spanish speaking groups in the Southwest.