

THE FIRST ORAL THIRD GENERATION CEPHALOSPORIN

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 Dr. Ybaves
 Del Mar
 Buddy Ventus
 CCSU
 Dr. Suggs
 Beeville, Texas
 West OSD Ind. Sch
 Robtson
 State School

In Otitis Media
and Bronchitis

PARAFON FORTE™ DSC

DOUBLE STRENGTH CHLORZOXAZONE

A+I Dr Ybaves
 Del Mar - Dr. Vent
 CCSU Dr. Suggs
 Beeville, Co. Y
 West OSD - Beeville

8110
 School

Feb. 20, 1990

Carlos E. Rio, M.D.
6117 Lost Creek
Corpus Christi, Tx 78413

882-7432

Dr. Hector P. Garcia
Corpus Christi, Tx

Dear Dr. Garcia,

I want to thank you for your help in looking for an opening for my brother in the field of Bilingual Education and in passing his C. V. friends in this field.

When I think of a person with a true interest in the education of Hispanics, I think of Dr. Hector. If we can get the education door fully open to us, many of our struggles will become minor obstacles. Raul feels the same way. I took the easy route, got my education and practice medicine with the poor at Memorial. Raul has the patience to try to help all of us obtain that basic opportunity to learn.

Let me give you a little information about him. His background has been in Testing and Evaluation and he is currently the administrator of the Bilingual Education Program for the Saginaw, Michigan I. S. D. and the Migrant Program.

He's had success in obtaining grants for the district and has set up an after school peer tutoring program. As a hobby he works with computers and programing for education. His wife, Marianne, would like to continue as a bilingual kindergarten teacher.

I think Raul would do well in either administering a program or in evaluating teaching methods either in or out of bilingual education.

If you or any of your acquaintances have any questions, please contact him at the enclosed numbers or call me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Carlos E. Rio', with a stylized, flowing script.

Carlos E. Rio

RESUME

OF

RAUL ARTURO RIO

ADDRESS: 7 Ardmore Place
Saginaw, Michigan 48602
Telephone: Home - (517) 792-4215(voice) or 792-8828(data)
Business - (517) 776-0427

EDUCATION:

Doctor of Philosophy degree, Kansas State University, Manhattan, Kansas 66502 - June 1976 to May 1979. Major: Educational Psychology (Measurement and Evaluation), Minors: Statistics, Research Design, and Human Development. Emphasis Areas: Measurement and Evaluation in Education Programs, Administration Policy, Decision-making Process, and Educational Change. Thirty-three credits were transferred from previously attended educational psychology doctoral program at Michigan State University, East Lansing, Michigan, and six credits were transferred from previously attended experimental psychology doctoral program at Texas Tech University, Lubbock, Texas.

Master of Arts degree, Texas A and I University, Kingsville, Texas 78363 - August 1971 to August 1972. Major: Experimental-Social Psychology, Minor: Sociology. Emphasis Areas: Interpersonal Communication and Small Group Behavior within and across racial/ethnic classifications.

Bachelor of Arts degree, Texas A and I University, Kingsville, Texas 78363 - September 1969 to August 1971. Major: Psychology and Sociology. Completed first two years of junior college at Texas Southmost College, Brownsville, Texas - September 1967 to August 1969.

Diploma, W. B. Ray High School, Corpus Christi, Texas. August, 1966.

PROFESSIONAL EXPERIENCE:

Education Program Supervisor, Department of Elementary Education, Compensatory Education, Office of Bilingual and Migrant Education Programs, School District of the City of Saginaw, 550 Millard, Saginaw, Michigan 48607 - February, 1988 to Present. Serve as supervisor of the Bilingual and Migrant Education programs. In this capacity, responsibilities include: supervision and evaluation of teaching and non-teaching personnel; coordination of program activities; coordination of programs with building principals and central office administrators; work with community groups, organizations and other institutions, including advisory councils and boards; develop and submit appropriate program grants and proposals; develop and provide training; prepare and

present reports; prepare and conduct program monitoring; fiscal management; and other responsibilities as the needs arise. Additional responsibilities and experiences include grant development and implementation of alternative and innovative education programs, such as after school and dropout prevention programs, and coordination of services for Hispanic "at-risk" students.

Education Programs Evaluator, Department of Evaluation, Testing and Research, School District of the City of Saginaw, 550 Millard, Saginaw, Michigan 48607 - January, 1987 to February, 1988. Supervise and conduct the evaluation activities related to Bilingual, Migrant and Special Education programs. Design and conduct special purpose district studies on policies and trends. Develop and implement evaluation and data management information systems. Work with district and state administrators in program design and implementation, proposals and grants, rules and regulations. Evaluation experience with pre-school through adult and vocational education programs.

Bilingual/Migrant Education Programs Evaluator, Office of Technical Assistance and Evaluation, Michigan Department of Education, Box 30008, Lansing, Michigan 48909 - 1984 to December, 1986. Supervise the evaluation activities in 68 Bilingual Education Projects and 42 Migrant Education Projects. Design evaluation forms and procedures, data collection and reporting procedures, and adapt these for use in database management systems and statistical analyses systems on micro and mainframe computer systems. Supervise the psychometric analyses of data and revise mathematics and reading tests; develop and implement state-wide monitoring and evaluation procedures utilizing norm-referenced and objective-referenced test data, and cost-effectiveness analysis; supervise and monitor evaluation data collection activities conducted by local and intermediate school districts; conduct statistical analysis of data; supervise development and state-wide implementation of curricula and objective-referenced materials and tests in mathematics, pre-school, oral language, and reading skill areas; conduct workshops and provide training for state and local school district staff on evaluation and testing; make regularly scheduled visits to school districts to monitor for compliance and to provide technical assistance; and on a yearly basis: review and approve applications for funding projects, develop and/or revise evaluation reporting forms, write evaluation reports, and disseminate evaluation results.

Migrant Education Programs Evaluator, Office of Technical Assistance and Evaluation, Michigan Department of Education, Box 30008, Lansing, Michigan 48909 - 1981 to 1984. Supervisor: Developed, submitted, and received funding for two projects involving six states for the purposes of developing and implementing uniform testing and evaluation procedures, and for developing student profiles to increase the employability potential of migrant youth; monitored federal grants availability and coordinated with Department units the development and submission of proposals; supervised the psychometric

analyses of data and revised mathematics and reading tests; developed and implemented state-wide monitoring and evaluation procedures in 48 projects utilizing norm-referenced and objective-referenced test data, and cost-effectiveness analysis; supervised and monitored evaluation data collection activities conducted by local and intermediate school districts; conducted statistical analysis of data; supervised development and state-wide implementation of curricula and objective-referenced materials and tests in mathematics, pre-school, oral language, and reading skill areas; conducted workshops and provided training for state and local school district staff on evaluation and testing; made regularly scheduled visits to school districts to monitor for compliance and to provide technical assistance; and on a yearly basis: reviewed and approved applications for funding of \$5.2 million to projects, developed and/or revised evaluation reporting forms, wrote evaluation reports, and disseminated evaluation results.

Education Consultant, Independent Consulting Services in the Social Sciences, Rockville, Maryland 20850 - April 1981 to September 1981. Provided technical assistance and consulting services to federal, state, and local agencies on program auditing, evaluation, monitoring, and operation; responsible for a national migrant education project in five states where test and evaluation data were collected to pilot the feasibility of a national evaluation of the Program; served as project reviewer for local education agencies and also as application/proposal reviewer for federal agencies.

Executive Director, Hispanic Higher Education Coalition, Washington, D.C. 20005 - October 1980 to April 1981. Served as the executive officer; provided leadership for its members; executed contracts; hired and supervised personnel and consultants; executed established policies; planned, developed and implemented programs and policies; managed fund-raising, fiscal affairs; supervised lobbying activities; represented the interests of the Coalition at high policy meetings at the White House and Congress, and in public contacts; developed and presented testimony at congressional hearings; coordinated and participated in activities with other organizations; served as ex-officio member of the Board and Executive Committee of the Coalition; and served as Project Director. In this capacity: developed a network of institutions of higher education serving high proportions of Hispanic students; developed and conducted institutional needs assessment; conducted evaluation of programs; developed criteria for technical assistance and implemented technical assistance procedure; identified national and community based organization resources, linked institutions with federal, state, and local resources; gathered and disseminated information on legislation, programs and agencies; conducted conferences; and researched and interpreted data on the status of Hispanics in education.

Migrant Education Program Evaluator, Office of Technical Assistance and Evaluation, Michigan Department of Education, Box 30008, Lansing, Michigan 48909 - September 1975 to September 1980. Developed and implemented state-wide monitoring

and evaluation procedures in 48 projects utilizing norm-referenced and objective-referenced test data, and cost-effectiveness analysis; supervised and monitored evaluation data collection activities conducted by local and intermediate school districts; conducted statistical analysis of data; supervised development and state-wide implementation of curricula and objective-referenced materials and tests in mathematics, pre-school, oral language, and reading skill areas; conducted workshops and provided training for state and local school district staff on evaluation and testing; made regularly scheduled visits to school districts to monitor for compliance and to provide technical assistance; and on a yearly basis: reviewed and approved applications for funding of \$5.2 million to projects developed and/or revised evaluation reporting forms, wrote evaluation reports, and disseminated evaluation results.

Migrant Education Program Supervisor, School Program Services, Michigan Department of Education, Box 30008, Lansing, Michigan 48909 - May 1979 to July 1979. Served as acting supervisor of a program which serves about 16,000 students in 48 school districts and receives \$5.2 million in funds. Supervised three professionals and three clerical staff; coordinated and/or supervised consultant activities and travel; made project assignments; coordinated interagency and intradepartmental activities; developed and submitted Michigan's Migrant Education Program application for funds to the U.S. Office of Education; developed state Migrant Parent Advisory Council; disseminated Michigan's applications for funds to community groups and councils; reviewed and approved local school district applications for funding for 1979 Summer Migrant Education Projects; implemented the 1979 Summer Migrant Education Program; planned and conducted workshops for administrative and instructional project staff on program rules, regulations, forms, curricula, materials, and evaluation; planned and conducted workshops for state and local administrators to develop models for coordinating services to students from various categorical program sources; provided assistance to project directors on project operations; and wrote progress reports on the status of the program.

Bilingual Education Project Evaluator, Grand Rapids Public Schools, Grand Rapids, Michigan 49503 - December 1976 to May 1977. Developed project evaluation design and instruments for data collection; conducted evaluation data collection utilizing survey-questionnaires and non-participant observation of instruction; wrote evaluation report.

Bilingual Education Program Consultant, Bilingual Education Program, Michigan Department of Education, Box 30008, Lansing, Michigan 48909 - December 1975 to May 1976. Developed guidelines and procedures for implementing the state-mandated bilingual education program. These guidelines and procedures focused on: funding for local school districts, student eligibility, assessment and evaluation, and project monitoring and review.

Migrant Education Program Intern, School Program Services, Michigan Department of Education, Box 30008, Lansing, Michigan 48909 - September 1974 to September 1975. Developed and implemented project administrative/management and monitoring procedures, reviewed and made recommendations on project applications for funding; conducted project monitoring and curriculum development activities; wrote report on number of students in Michigan who speak a language other than English; made presentations at workshops on program operation, curriculum, evaluation and testing.

Latino Studies Research Assistant, Department of Racial and Ethnic Studies, College of Urban Development, Michigan State University, East Lansing, Michigan 48823 - September 1973 to September 1974. Developed and taught courses dealing with Latinos as an ethnic group; conducted research on Latino studies; and served as consultant to those evaluating the programs for Latinos.

Human Development Research Assistant, Department of Counseling, Personnel Guidance, and Educational Psychology, College of Education, Michigan State University, East Lansing, Michigan 48823 - January 1973 to June 1973. Conducted research in counseling school psychology, social-emotional growth, and personality development; collected, organized, and evaluated research studies in the area of educational psychology.

Social and Experimental Psychology Research Assistant, Department of Psychology, Texas A and I University, Kingsville, Texas 78363 - September 1969 to August 1972. Conducted research in social-experimental psychology and ethnic group differences; served as consultant and advisor to students in the areas of social psychology, statistics, and research design of experiments; assisted in the construction and grading of examinations.

MAJOR PUBLICATIONS:

Baldalменте, R.V., George, C.E., Holterlien, P.J., Jackson, T.T., Moore, S.A., and Rio, R.A. "Training Police For Their Role." Journal of Police Science and Administration; 1972, 1(4), 440-543.

Rio, Raul A. The Effects of Distractions in Living, Learning, and Test-taking Environments on Reading Comprehension Performance of Third-Grade Students. Dissertation. Manhattan, Kansas; Kansas State University; 1979.

Rio, Raul A. Program Evaluation: Exploring Methods of Format Design for Evaluation of Migrant Education Programs at the State Level, Including Data Gathering, Processing, Analysis, and Reporting Procedures. Paper presented at the Eleventh Annual National Migrant Education Conference, Minneapolis, Minnesota; 1978.

- Rio, Raul A. Accommodating Behavior in Judgments of an Audible Stimulus. Paper presented to the Southwestern Psychological Association, Nineteenth Annual Convention, Oklahoma City, Oklahoma; 1972.
- Rio, Raul A. A Description and Evaluation of Michigan's Migrant Education Programs. Lansing, Michigan: Michigan Department of Education; 1981, 1982, 1983, 1984.
- Rio, Raul A. A Description and Evaluation of Michigan's Bilingual Education Programs. Lansing, Michigan: Michigan Department of Education; 1982, 1983, 1984.
- Rio, Raul A., and Schooley, Daniel E. A Description and Evaluation of Michigan's 1977-78 Regular School Year ESEA, Title I Migrant Education Program. Lansing, Michigan: Michigan Department of Education; 1979.
- Rio, Raul A., and Schooley, Daniel E. A Description and Evaluation of Michigan's 1978 Summer ESEA, Title I Migrant Education Program. Lansing, Michigan: Michigan Department of Education; 1977.
- Rio, Raul A. A Survey of Non-English Speaking Children in Michigan's Public Schools. Lansing, Michigan: Michigan Department of Education; 1975.
- Rio, Raul A. Interpersonal Accommodation of Anglo- and Mexican-Americans Within and Across Ethnic Classifications. Unpublished master's thesis. Kingsville, Texas: Texas A and I University; 1972.

PUBLIC SPEAKING:

Made numerous presentations on program monitoring and evaluation, and needs assessment and test development at local and statewide conferences and meetings and at conferences held by: American Education Research Association; American Psychological Association; National Association of Administrators of State and Federal Education Programs; Michigan Education Association; National Migrant Education Programs.

ORGANIZATIONS AND COMMUNITY INVOLVEMENT

- Saginaw Successful Schools Program, Steering Committee, 1987 to Present, Member.
- Saginaw Bilingual and Migrant Education Programs Parent Advisory Council, 1987 to Present, Ex-Officio Member.
- Michigan Association for Bilingual Education. 1988-89 Regional Representative. 1989 to Present, Public Relations Chair.
- Hispanic Heritage Society, Saginaw, Michigan. 1989 to Present, Co-Chair.

Tri-City/SER-Jobs for Progress. 1989 to Present, Vice-President of the Board of Directors

Hispanic Advisory Committee to General Motors Corporation. 1987 to Present, Member.

American GI Forum of Saginaw. 1987 to Present, Member.

Saginaw Centennial Celebration Committee, 1989 to Present, Member.

Network of Hispanic Organizations, 1988 to Present, Member.

Assist and participate in the activities of over 15 Hispanic community based organizations and/or community interest groups.

National Association of Administrators of State and Federal Education Programs, 1976 to present;

Southwestern Psychological Association, 1971 to 1972;

American Psychological Association, 1973 to 1975;

Psy Chi, 1972 (honorary member);

Society of the Behavioral Sciences, 1971 to 1972
(Vice-President);

Society of the Behavioral Sciences, 1970 to 1971 (Treasurer)

LANGUAGES:

Fluent in speaking, reading and writing English and Spanish.

REFERENCES:

Dr. Gerald Baker, Assistant Superintendent for Administration and Personnel, School District of the City of Saginaw, Saginaw, Michigan.

Dr. David L. Donovan, Assistant Superintendent, Michigan Department of Education, Lansing, Michigan.

Dr. Michael Holen, Dean, College of Education, Kansas State University, Manhattan, Kansas.

Dr. Philip E. Runkel, President, Northwestern Michigan College, Traverse City, Michigan.

Dr. Daniel E. Schooley, Executive Assistant, Michigan Department of Education, Lansing, Michigan.

Dr. Richard L. Smith, Assistant Superintendent, Detroit Public Schools, Detroit, Michigan.

CREDENTIALS:

Placement Services, Michigan State University, East Lansing,
Michigan 48824. Telephone - (517) 355-9510.

Teaching Certificate in the Social Sciences; 1981, in the
state of Michigan.

TRAVEL AND RESIDENCY:

Traveled extensively in the United States, Canada, Mexico.
Resided in Brownsville, Texas; Cincinnati, Ohio; Corpus
Christi, Texas; Little Rock, Arkansas; Lubbock, Texas;
Las Vegas, New Mexico; Lansing, Michigan; and Miami, Florida,
after coming from Cuba in 1961.