



TEXAS DEPARTMENT OF COMMUNITY AFFAIRS

611 S. CONGRESS

P. O. BOX 13166, CAPITOL STATION

AUSTIN, TEXAS 78711

MEMORANDUM

TO: Ben F. McDonald, Jr.  
FROM: John R. Malone  
DATE: March 8, 1974  
SUBJECT: Comprehensive Planning

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Something is terribly wrong in Comprehensive Planning. I don't know how much of it is caused by Paul's reaction to his funding problems and how much of it is just continuing aggravation of a long existing problem. Gene Banks left this week to accept a position in Houston. Information from his exit interview confirmed some problems that I felt existed. Paul evidently told all of the planners that you were interested in replacing most of the planning staff. The general feeling, at least that conveyed by Gene, is that there are going to be political replacements or that the planners now on staff will be replaced because of incompetence.

I was very much surprised to see Englishbee at the staff meeting yesterday as Paul's "Deputy". I understand the change came about while Delashaw was out of town. Delashaw had mentioned to me a couple of weeks ago that he felt he was being set up and that you were interested in seeing him replaced. I suggested that he go directly to you since I felt that you would level with him if there was any problem. I don't know if he ever spoke to you on the matter. I wanted to get back with him today and also check with a couple other people in Planning since they have been experiencing some real personnel problems, but Jim is out of the office and it will be sometime next week before I can see him.

I will attempt to find out what I can, but I felt you should be alerted to what I know of the situation.

JRM:sh

A handwritten signature in dark ink, appearing to read "John R. Malone".