

Ricardo E. Perez
SC Director, Customer Services



U.S. Postal Service
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August 9, 1979

Dr. Hector P. Garcia
1315 Bright
Corpus Christi, Texas 78405

Dear Doctor:

I read in the newspaper where you will be among a small delegation of Hispanics due to meet with President Carter and some cabinet members on August 10, 1979. I am somewhat disappointed that the Postmaster-General William Bolger is not among those to hear the lack of representation in high government job of Hispanics.

I cannot help but admire our black brothers who we see in cabinet and high government jobs. I have seen and know of many blacks in high positions with the U. S. Postal Service. However, I cannot agree with the methods they used to achieve their success, i.e. boycotts, civil rights marches, burnings, sit-ins, that they started in the early 1960s. I do wonder, however, if we should not inquire of our President if that is what Hispanics will need to do in order to get recognition.

Attached is a list of U. S. Postal Service officers in Washington I cannot recognize one as Hispanic, however I do know some are blacks and one, Nancy George is a woman -- the Postal Service has a strong drive to promote women, but

nothing for Hispanics, particularly in the 11-State Southern Region which includes the great state of Texas where we have a large concentration of Hispanics.

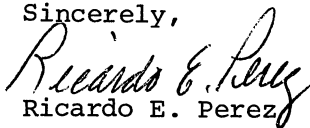
I personally applied for the postmastership in Houston, Texas and received a reply of being qualified but not nominated for selection. I have that letter in my files. We do have a very good Hispanic District Manager in San Antonio and one in Orange, California and one Regional Director of Finance in the Eastern Region in Philadelphia. But, how about some Assistant Postmaster General positions or Regional Directors of which of the five Regions has 1 Regional Postmaster General and 4 Regional Directors or even General Manager positions in Headquarters and Regions?

I assure you we have some well qualified Hispanics that can discharge the duties of the above positions if given the opportunity. The regular promotional procedure takes so long as many of us have only recently been promoted to levels that would be within range to apply for the above positions.

I believe an honest affirmative action on the part of the Administration NOW is an absolute necessity if we are to support them in the next election.

Doctor Hector, thank you for taking this matter up -- for hopefully you can obtain a few positions for us.

Sincerely,


Ricardo E. Perez

U.S. POSTAL SERVICE OFFICERS

As information, Officers of the U.S. Postal Service are listed below.

Postmaster General.....	WILLIAM F. BOLGER.
Executive Assistant to the Postmaster General.....	GERALD F. MERNA.
APMG, Public and Employee Communications Dept.....	WALTER E. DUKA.
APMG, Government Relations Dept.....	EDWARD E. HORGAN, Jr.
General Counsel Law Dept.....	LOUIS A. COX.
Chief Postal Inspector, Inspection Service Dept.....	C. NEIL BENSON.
SAPMG, Employee and Labor Relations Group.....	CARL C. ULSAKER.
APMG, Labor Relations Dept.....	JAMES C. GILDEA.
APMG, Employee Relations Dept.....	NANCY L. GEORGE.
SAPMG, Finance Group.....	JIM FINCH.
APMG, Management Information Systems Dept.....	RALPH M. FEEMSTER.
APMG, Finance Dept.....	JOHN L. GENTILE.
Controller	MICHAEL T. DEL GUERCIO.
Treasurer	JAMES R. GLASSCO, Jr.
APMG, Payroll Systems Dept.....	ANTHONY P. CAVALLO, Jr.
APMG, Rates and Classification Dept.....	EDWARD J. MCCAFFREY.
SAPMG, Research and Technology Group.....	FRANK M. SOMMERKAMP.
Deputy Postmaster General.....	JAMES V. P. CONWAY.
SAPMG, Administration Group.....	FRANCIS X. BIGLIN.
APMG, Procurement and Supply Dept.....	ROBERT H. MCCUTCHEON.
APMG, Customer Services Dept.....	GORDON C. MORISON.
• Consumer Advocate.....	THOMAS W. CHADWICK.
APMG, Real Estate and Buildings Dept.....	ALFRED C. MAEVIS.
APMG, International Postal Affairs.....	H. EDGAR S. STOCK.
Judicial Officer.....	JAMES A. COHEN.
SAPMG, Operations Group.....	C. NEIL BENSON, Acting.
APMG, Mail Processing Dept.....	MICHAEL S. COUGHLIN.
APMG, Delivery Services Dept.....	EUGENE C. HAGBURG.
APMG, Engineering and Technical Support Dept.....	PETER A. DEL GROSSO.
Regional Postmaster General, Eastern Region.....	PAUL N. CARLIN.
Regional Postmaster General, Central Region.....	JOHN P. DORAN.
Regional Postmaster General, Northeast Region.....	JAMES V. JELLISON.
Regional Postmaster General, Southern Region.....	EMMETT E. COOPER, Jr.
Regional Postmaster General, Western Region.....	JOSEPH F. MORRIS.

APMG—Assistant Postmaster General.

SAPMG—Senior Assistant Postmaster General.

—Public & Employee Communications, 8-2-79.