

COMPLAINT FORM
PRESIDENT'S COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY
GOVERNMENT EMPLOYMENT (CPR E3)

U.S. ARMY AERONAUTICAL DEPOT MAINTENANCE CENTER
BLDG. 8, NAVAL AIR STATION, CORPUS CHRISTI, TEXAS
ATTN: DEPUTY EMPLOYMENT POLICY OFFICER

EXT:

NAME AND ADDRESS OF COMPLAINANT CERVANTES, R., CHARLES FABRICATION BRANCH SHOP DIVISION 5 JE 220 A/C WELDING SHOP		2. NAME AND ADDRESS OF ACTIVITY AND UNIT AGAINST WHICH COMPLAINT IS MADE ARADMAC FABRICATION BRANCH CHARLES TRUETT	
3. TITLE AND GRADE OF PRESENT POSITION A/C WELDER W-10		4. POSITION APPLIED FOR AND GRADE	
5. ALLEGED DISCRIMINATION ☐ RACE ☐ COLOR ☐ CREED ☒ NATIONAL ORIGIN Please specify:		6. DISCLOSE THE SPECIFIC ACTION OR PERSONNEL MATTER ABOUT WHICH COMPLAINT IS MADE DISCRIMINATION	
7. IDENTIFY THE OFFICIAL RESPONSIBLE FOR THE ACTION, IF KNOWN CHARLES R TRUETT		8. DATE OF ACTION CONTINUOUS	
9. SUBMIT ALL FACTUAL INFORMATION WHICH THE COMPLAINANT MAY HAVE TO SUPPORT THE ALLEGATION OF DISCRIMINATION (Continue on reverse or use an additional sheet) ON OR ABOUT JAN. OF 1967 CHARLES TRUETT CAME TO ME (CHARLES R. CERVANTES) TO TELL ME THAT HE HAD THE GO AHEAD FROM MANAGEMENT TO APPOINT TWO (2) MORE SUPERVISORS MAKING THE TOTAL OF FOUR (4) MORE SUPERVISORS IN THE A/C WELDING SHOP. I ASKED MR. TRUETT THAT SINCE THERE WERE SEVEN (7) SUPER- VISORS IN HIS SECTION (ANGLOS) WHY NOT APPOINT AN AMERICAN OF MEXICAN ANCESTRY, SO THAT HE COULD BE BETTER QUALIFIED AT THE END OF 90 DAYS AP- POINTMENT. MR. TRUETT SAID TO ME THAT HAVING AN AMERICAN OF MEXICAN AN- CESTRY IN HIS SECTION HAD NEVER ENTERED HIS MIND. AFTER MR. PEARSON RE- SIGNED FROM CIVIL SERVICE IN LATE 1967 I APPROACHED MR. TRUETT AND AGAIN I ASKED IF AN AMERICAN OF MEXICAN ANCESTRY WOULD FILL THE POSITION LEFT VA- CANT BY MR. PEARSON HE GLANCED AT ME AND JUST WALKED AWAY FROM ME WITHOUT ANSWERING. ON MARCH 1968 THE VACANT POSITION WAS FILLED BY MR. ARMSTRONG MAKING A TOTAL OF 9 (ANGLOS) SUPERVISORS AND NOT ONE (1) AMERICAN OF (EVER)			
10. DATE Apr. 3, 68	11. TYPED OR PRINTED NAME Charles R Cervantes	12. SIGNATURE	
False statement on this form is punishable by law (U.S. Code, Title 18, Sec. 100)			
DO NOT USE - TO BE FILLED IN BY AGENCY REPRESENTATIVE			
This is to certify that the complainant has reaffirmed this complaint in my presence and stated the facts therein contained, the substance of his complaint, are true to the best of his knowledge.			
DATE	TITLE	SIGNATURE	

MEXICAN ANCESTRY SUPERVISOR. OVER 50% OF THESE EMPLOYEES ARE AMERICAN OF MEXICAN ANCESTRY IN HIS SECTION.

CHARLES TRUETT IS A DANGEROUS MAN TO THE MINORITY GROUP AS HE HOLDS SUCH POWER IN HIS POSITION AS TO BE ALMOST TOTALLY INHUMAN. INASMUCH THAT HE WILL NEVER ALLOW AN AMERICAN OF MEXICAN DESCENT TO HOLD A POSITION OF EVEN A 1ST LINE SUPERVISOR EVEN THOUGH THEY MAY POSSESS THE NECESSARY QUALIFICATIONS. He would rather go out of his section as he did to select MR. ARMSTRONG, EVEN THOUGH MR. ARMSTRONG HAD NEVER HAD THE RATING OF A/C WELDER WHICH HAD BEEN ONE OF THE QUALIFICATIONS BUT WAS REMOVED FROM THE PROMOTION BULLETIN, SO AS TO ENABLE MR. ARMSTRONG TO QUALIFY FOR THE PROMOTION.

FURTHERMORE THERE ARE NOT MORE THAN FIVE (5) NEGROES IN HIS SECTION AND NOT ONE ABOVE A Y-3.

MR. CHARLES TRUETT SHOULD BE REMOVED FROM THE POSITION HE HOLDS AND ALL THOSE THAT HAVE AND ARE CONDONING HIS ACTIONS SHOULD ALSO BE REMOVED.

AN IMMEDIATE INVESTIGATION IS OF THE UTMOST URGENCY.

(C) DR. HECTOR P. GARCIA
CARLOS TRUAN