

# **The National Urban Coalition**

*2100 M Street, N.W.  
Washington, D.C. 20037  
(202) 293-7625*

*We thought you  
might be interested in seeing  
the enclosed material.*

Vicente Ximenes



UNITED STATES DEPARTMENT OF JUSTICE  
LAW ENFORCEMENT ASSISTANCE ADMINISTRATION

WASHINGTON, D.C. 20530

OFFICE OF THE ADMINISTRATION

Mr. Vincente T. Ximenes  
Vice President  
Field Operations  
2100 M Street, N.W.  
Washington, D.C. 20037

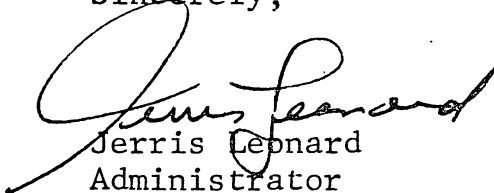
Dear Vincente:

I am pleased to indicate to you that our inquiry into the possible discriminatory effect of the imposition of minimum height standards in police agencies, has been concluded.

LEAA will shortly issue a guideline, which will recite that such minimum height standards can have a discriminatory effect, and placing on the LEAA recipient asserting the validity of such standards, the obligation of establishing a "business necessity" for the imposition of these standards in a given case.

I will send you a copy of the guideline, when it is in final draft form.

Sincerely,

  
Jerris Leonard  
Administrator