



WILLIAM N. NALL  
DIRECTOR OF EMPLOYEE  
AND INDUSTRIAL RELATIONS

December 5, 1978

Dr. Hector P. Garcia  
1315 Bright  
Corpus Christi, Texas 78405

Dear Dr. Garcia:

Last week, I invited Celso V. Guzman, Jr., to join our company as an employment representative in the Employee Relations Department. He accepted our offer and will join us in January. Celso is very enthusiastic about starting a new career with our company, and I'm glad to have him. I believe he will make an excellent employee. I want to thank you for the interest you have shown in our company and for referring a man of his caliber to us.

Sincerely,

WNN:kfr

cc: W. E. Greehey  
D. E. Newquist  
O. S. Wyatt